

Community Development Worker Person Specification

Skill/Requirement	Essential/ Desirable	Assessed via
Experience of working with and developing volunteers.	Essential	Application Form/Interview
Ability to build relationships and communicate appropriately with a wide range of people.	Essential	Application Form
Must be a self-motivated individual, who is also able to take initiative and motivate others.	Essential	Application Form
Ability to work independently and manage own work load.	Essential	Application Form
Good administrative and IT skills, including ability to use Microsoft Office.	Essential	Application Form
Experience of managing a database.	Essential	Application Form
Excellent organisational skills.	Essential	Application Form
Experience of managing financial systems, including maintaining day to day financial records and cash handling procedures.	Essential	Application Form
Experience of implementing policies and procedures, including Health and Safety and Safeguarding.	Essential	Application Form
A sympathetic understanding of the principles and ethos of both the co-operative movement and Christian Church.	Essential	Interview
An understanding and commitment to the community in which Re:dish operates.	Essential	Interview
A commitment to and an understanding of equality and diversity.	Essential	Application Form
Willingness to work flexibly including some evenings, Saturday on a regular basis, and the occasional Sunday	Essential	Application Form/Interview
Ability to travel independently.	Essential	Application Form/Interview
Experience of using social media.	Desirable	Application Form
Experience of public speaking and networking.	Desirable	Application Form/Interview